



GROW Mississippi

A coalition promoting the Eden Alternative and other sound principles of elder care transformation.

GROW Mississippi is a Nonprofit Organization

Who Are We?

GROW Mississippi provides a forum to those nursing homes and assisted living homes dedicated to changing the culture of institutions in Mississippi by creating more homelike places for residents to live and staff to work.

In this environment, each resident or elder has the opportunity to be involved in the decisions which affect his or her life and residents and care partners alike have the opportunity to grow!

Regular meetings are held with speakers and facilitators to share ideas and best practices.

TO REGISTER:

Contact Monique Cobb at monique@sentrycare.com or call 228-466-0843

FEES:

Pre-Conference 1-5PM April 17: **\$30**

Conference Day 8:30AM-4PM April 18: **\$75**

Full Two-Day Conference: **\$95**

Make checks payable to GROW Mississippi

113 N.Second St. Bay St. Louis, MS 39520

9 NAB Hours applied for

www.growms.org

Pre –Conference

April 17, 2012 1:00pm- 5:00pm

Collective Wisdom:

The best solutions come from the group. How to gain the knowledge of Care Partners and Elders and empower them to make decisions. Denise Hyde will lead the group by sharing best practices from homes across the country and demonstrate how the Principles of the Eden Alternative can grow your care giving teams.

Conference

April 18, 2012 8:30am-4:00 pm

8:30-12:00 Building Relationships:

Part I – Welcome Home! How to make the Admission process more welcoming.

Part II – Celebrating Life! How to change the culture of end of life care to honor your Elders and those around them.

Denise Hyde will lead these discussions and share best practices from homes across the country. Learn how to bring about change in your organization related to these and other topics and improve quality of life for your Elders.

During this conference, Denise will discuss many of the issues relevant to culture change and provide insight into the international culture change movement.

12:00-1:00 Lunch

1:00-4:00 Breakout Sessions

- **Growing Your Personal Vision**
- **Getting Started**
- **How to Bring About Effective Change as a Nurse**
- **Life Passions**

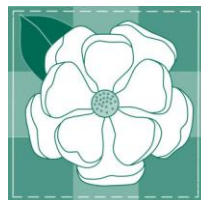
Keynote Speaker: Denise Hyde, Pharm D., R.P.

Community Builder for the
Eden Alternative ©

Denise Hyde, became involved in the culture change movement in 1997 while working at the Thomas Fitzgerald Veterans Home in Omaha, NE. The home was using the Eden Alternative as their approach to culture change and the experience inspired Denise to become an advocate for organizations to begin the culture change process.

Being a pharmacist, Denise quickly developed an interest in how they could be a more active part of the culture change movement. Denise has served as a Regional Coordinator for the Eden Alternative supporting organizations in six states. During the 8th Scope of Work, Denise worked with the Quality Improvement Organization in Nebraska to do both culture change work and Medicare Part D projects. Denise has continued to provide education and support to organizations implementing the Eden Alternative since becoming an Eden Mentor in 1998. She worked with a group of Eden Mentors to develop a new resource for The Eden Alternative Registry called The Path to Mastery: The Art of Creating a Caring Community. The "Path to Mastery" guides organizations through the culture change process and is based on 20 years of experiences from the Eden Alternative Registry. Denise was a part of the expert panel for the CMS/Pioneer Network project: Creating Home in the Nursing Home II: A National Symposium on Culture Change and the Food and Dining Requirements. She is now serving as the Community Builder for the Eden Alternative supporting Registry organizations across the country and Canada. Denise is one of the founding members of the culture change coalition in Nebraska and has spoken several times on culture change locally and nationally. She has great passion for creating a better life for Elders everywhere.

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Bay Saint Louis, MS 39520



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Keynote by: Denise Hyde, Pharm D., R.P.
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Pre –Conference

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Conference

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Conference Location:

***Duncan Gray Center 1530 Way Road
Canton, MS 39046***

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Full Two-Day Conference: **\$95**

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**Conference
Breakout Sessions Include:**

- **Growing Your Personal Vision-
Personal Transformation**
By Denise Hyde, Pharm D.
The Eden Alternative ©
- **Getting Started-
Organizational Transformation**
By Michelle Daniel, NHA, MHA
Dunbar Village
- **How to Bring About Effective
Change as a Nurse-**
Growing your team into leaders
By Renee Kennedy, RN
River Chase Village
- **Life Passions-**
Identifying and Honoring Your
Elders' Life Passions
By Chris Cheek
SentryCare, Inc.

